



Notice of Employment

Job Title: Water Facility Technician Grade 1-3 (Excavation Team)

Hiring Range: \$33.62- \$57.92 per hour (*New rates effective January 1, 2026*)

FLSA Status: Nonexempt

Covington Water District has an opening in our Excavation team representing the Operations Department. Successful candidate will perform installations, and repairs of water mains, services, blow-offs, and all related water distribution appurtenances. Also contributes too various maintenance program(s) related to water system and District facilities or vehicles. Very physically demanding job. Operates construction related equipment such as a dump truck, excavator, backhoe, air compressor, jack hammer, hand tools etc.

Minimum Experience/Education: Requires a high school diploma or GED. Driving is an essential function of this position; a valid Washington State driver's license is required and the following experience:

Grade 1: 0-3 years relevant, hands-on, water utility experience. Performs basic labor and assists with repairs and installations while developing proficiency in tool use, equipment operation, repair and installation procedures and safe work practices. Traffic Control required within 6 months of employment. Washington State Class A commercial driver's license with Combination, Tanker and Air Brake Endorsements required within 24 months.

Grade 2: 3-5 years related experience. Demonstrates working knowledge of water system repair and installation procedures and can operate essential tools and equipment with guidance as needed. Traffic Control and Competent Person Certifications required. A valid Washington State Class A commercial driver's license with Combination, Tanker and Air Brake Endorsements required within 24 months.

Grade 3: 5+ year's water utility experience. Skilled and demonstrated ability to troubleshoot, repair, and install water system infrastructure components, with proficiency in operating excavation equipment, power tools, and specialty utility equipment. Traffic Control, Competent Person and AC Pipe Certifications, a valid Washington State and Class A Commercial Driver's License with Combination, Tanker, and Air Brake Endorsements preferred.

Benefits: The district offers a full benefits package to include paid time off (vacation, sick and holidays), full family health insurance paid 100% by the District, State of Washington PERS retirement program, Disability, Life, EAP, HRA VEBA, and tuition assistance.

Individuals interested in applying for this position MUST submit a completed application and cover letter with resume for consideration at <https://www.covingtonwater.com/jobs.aspx> by Friday, January 30 @ 5:00pm. We will notify applicants invited to participate in the interview process by phone or email. Driving record abstracts are required at the time of interview for those individuals invited to move forward. Pre-employment drug screen required.

We are a Drug Free Workplace and Equal Opportunity Employer.